

PERSONAL INFORMATION

Sophio Khundadze

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WORK EXPERIENCE

05/2011–Present

Associate Professor

International Black Sea University. Ltd., Tbilisi (Georgia)

- Delivering courses: Introduction to Banking, Banking Management, Principles of Accounting, Personal Financial Planning, Financial Issues in Education;
- Supervising master and doctoral thesis.

12/2017–Present

Educational Program Accreditation Expert

National Center for Educational Quality Enhancement, Tbilisi (Georgia)

- Assessing compliance of educational programs with the Higher Educational Accreditation Standards;
- Reporting to the National Center for Educational Quality Enhancement the results of assessment;
- Presenting the results of assessment to the Accreditation Council.

11/2018–Present

Head of Educational Program Development Office

European University. Ltd., Tbilisi (Georgia)

- Assessing educational process at the faculties;
- Assessing the process of educational program development at the faculties;
- Assessing academic and invited staff performance;
- Assessing / Dealing with the process of faculty educational program evaluations by different stakeholders;
- Reporting results of assessment to the faculty and to the head of quality assurance office;
- Assessing the results of reaction to the reports of quality assurance office by responsible units.

09/2018–Present

Member of Education Committee and Supervisory Board Member of CPD

Georgian Federation of Professional Accountants and Auditors (GFPAA), Professional Organization, Tbilisi (Georgia)

- Defining criteria for professional education;
- Developing regulations for professional certification, supervising fulfillment;
- Developing professional certification program;
- Developing Continuous Professional Development (CPD) program, supervising fulfillment of the program.



Curriculum vitae

09/2013–02/2018

Coordinator of BA Program in Accounting and Audit

International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia)

- Coordinating educational program;
- Developing educational program.

09/2016–11/2018

Quality Assurance Manager

International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia)

- Assessing educational process at the faculty;
- Assessing the process of educational program development at the faculty;
- Assessing academic and invited staff performance;
- Assessing / Dealing with the process of faculty educational program evaluations by different stakeholders;
- Reporting results of assessment to the faculty and to the head of quality assurance office;
- Supervising the process of students' internal and external mobility;
- Assessing the results of reaction to the quality assurance reports by responsible units.

09/2014–09/2016

Quality Assurance Manager

International Black Sea University, Ltd., Faculty of Computer Technologies and Engineering, Tbilisi (Georgia)

- Assessing educational process at the faculty;
- Assessing the process of educational program development at the faculty;
- Assessing academic and invited staff performance;
- Assessing / Dealing with the process of faculty educational program evaluations by different stakeholders;
- Reporting results of assessment to the faculty and to the head of quality assurance office;
- Supervising the process of students' internal and external mobility;
- Assessing the results of reaction to the quality assurance reports by responsible units.
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09/2011–09/2013

Academic Process Coordinator

International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia)

- Dealing with the study course timetables;
- Dealing with exam timetables;
- Dealing with Individual / problematic issues of students concerning academic process.

05/2006–09/2011 Research Assistant
International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia)

- Assisting faculty in educational and administrative tasks;
- Assisting faculty professors in research;
- Delivering lectures together with faculty professors (course: Introduction to Banking)

06/2004–05/2006 Operator
Geocom, Ltd., (Dealer Company of Ltd. Geocell), Tbilisi (Georgia)

- Dealing with problematic issues of subscribers;
- Registering subscribers;
- Dealing with Geocell brokers.

EDUCATION AND TRAINING

09/2006–12/2010 Academic Degree of Doctor of Business Administration
International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia)
PhD Dissertation: "Effective Deposit Insurance System for Georgia"

09/2003–06/2005 Academic Degree of Master of Business Management
International Black Sea University, Ltd., Faculty of Business and Management, Tbilisi (Georgia)

09/1999–06/2003 Academic Degree of Bachelor of Finance and Banking
International Black Sea University, Ltd., Faculty of Economics and Business Management, Tbilisi (Georgia)

09/2011–12/2012 ACCA Diploma in Accounting and Business (International Certificate)
ACCA (Association of Certified Chartered Accountants), the Global Body of Professional Accountants, London (England)

Exams passed:

- F1 – Accountant in Business Exempted;
- F2 – Management Accounting, December, 2012, Kuwait City, Kuwait;
- F3 – Financial Accounting, December, 2011, Tbilisi, Georgia;

10/2014–Present Participant of the project "Strengthening Audit and Financial Reporting in Countries of Eastern Partnership (STAREP)"
World Bank Center for Financial Reporting Reform (CFRR)

Accounting and Auditing Educational Community of Practice Workshops and Conferences

- 1) Education for Opportunity: Starting the Process of Change, Tbilisi, Georgia October 2014.



Curriculum vitae

- Professional Education, Baku, Azerbaijan, May, 2015;
- 3) Masterclass: Teaching International Financial Reporting Standards, Kiev, Ukraine, November, 2015;
 - 4) Cooperation with Professional Organizations, Past Achievements and Future Directives, June, 2016, Yerevan, Armenia;
 - 5) Strengthening Accounting Education: National Initiatives, Republic of Belarus, Minsk, October, 2016;
 - 6) Strengthening Accounting Education, National Initiatives: Meeting International Educational Standards, Vienna, Austria, May, 2017;
 - 7) CFRR and IFAC Regional Forum: Challenges of Small and Medium Size Enterprises, Vienna, Austria, May, 2017;
 - 8) Ministerial Conference: Financial Information: Catalyst for Economic Integration, Vienna, Austria, November, 2018;
 - 9) ~~Strategies and Tools for Implementing Competency-based Accounting Education~~ Workshop: Implementing Competency-based Accounting Education and Training: Strategies and Tools:
Presented Topic: Development of Educational Program in Accounting and Audit: case of International Black Sea University.

- 06/2017 Seminar "National Initiatives of Strengthening Accounting Education"
World Bank Center for Financial Reporting Reform (CFRR); Service for Accounting, Reporting and Auditing Supervision (SARAS), Tbilisi (Georgia)
- 13/05/2017–28/05/2017 Academic staff mobility through Erasmus plus
University of Insubria, Varese (Italy)
Program Participants: Students and Professors from England, Italy and Georgia.
Objective of the program: delivering lectures for participant students (16 hrs.); Consulting students in writing a business plan for Italian companies, namely, for wine and furniture producing companies and to find new profitable market for them.
- 03/2015 Joint ACCA and IBSU Seminar: Big Data – Its Power and Perils
ACCA, International Black Sea University, Ltd., Tbilisi (Georgia)
Presented topic: The Future of Finance Profession: Challenges Higher Education Institutions.
- 06/2015 Series of Training: Self-Development, Organizing Pair and Group Work, Interactive Lecture
International Black Sea University, Ltd., Tbilisi (Georgia)
- 07/2007 Professional Training
National Committee of Financial Securities of Georgia, Tbilisi (Georgia)
- 06/2001–07/2001 Professional Training
Commercial Bank "Asya Finans", Denizli (Turkey)

PERSONAL SKILLS

Mother tongue(s) Georgian

English	C1	C1	C1	C1	C1
Russian	C1	C1	B2	B2	B1
Turkish	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

ADDITIONAL INFORMATION

Other Academic Activities

Reviewer of a scientific journal: Pinnacle Journal Publication, International Open Access Publisher

1. Pinnacle Business Management ISSN: 2360-946X

2. Pinnacle Economics and Finance ISSN:2360-9486

Reviewer of a scientific journal: Journal of Modern Accounting and Auditing (ISSN 1548-6583)

Reviewer of a Book, The Ways of Accomplishing Constructing and Publishing Financial Statements in Small and Medium-size Enterprises, 2017, Authors: L. Sabauri, N. Kvatashidze, N. Sreseli (ISBN 978-9941-13-600-9)

Reviewer, Scientific Committee Member: Silk Road International Conference "Economic Development Perspectives in the Globe and New Challenges" May, 2018

Editorial Board Member, International Conference on Marketing, Management and Economics, 29th – 31st August, 2014, Sarajevo, Bosnia and Herzegovina.

Participant of TEMPUS International Project – MAHATMA

Delivering course Financial Issues in Education within the scope of the project at International Black Sea University, Faculty of Education and Humanities

Publications

Articles:

1. *The Problem of Moral Hazard and Effects of Deposit Insurance Project*, Semi-annual International Refereed Multi – Disciplinary Scientific Journal of IBSU, N 3 (2), International Black Sea University, Tbilisi, December, 2009.
2. *Deposit Insurance for Georgian Banking System Development*, International Scientific-methodological and Applied, Quarterly Refereed Scientific Journal, "Agrarian-economic Science and Technologies" N 3 (4), Tbilisi, September, 2009.
3. *Prudential Regulations of Georgia for Effective Deposit Insurance System*, Monthly International Refereed Scientific Journal "Economics", N 10 (12), Tbilisi, December, 2009.
4. *Expected Effect of Coverage Limit over the Behavior of Depositors in Georgia*, International Periodical Scientific Journal of Georgian Foundation for Development of Sciences and Society, "Intelekti", N 2 (37), Tbilisi, November, 2010.
5. *Expected Effect of Deposit Insurance System over the State of the Banking Environment of Georgia*, Semi-annual International Refereed Multi –



Curriculum vitae

6. *The Perspective of Effectiveness of Risk-based Insurance Premium for Georgia*, Semi-annual International Peer-reviewed Academic Journal of Business, N 1 (1), International Black Sea University, Tbilisi, May, 2012.
7. *Getting into the Essence of Deposit Insurance System: Determinants of Positive Expectations of Georgian Depositors toward DIS*, Proceedings of 7th Silk Road International Conference: Challenges and Opportunities of Sustainable Economic Development in Eurasian Countries. Tbilisi-Batumi, Georgia, May 23-25, 2012.
8. *The Role of Deposit Insurance System in times of Financial Crisis: Can Increased Coverage Limit Sustain Banking Stability? The Evidence of Former Soviet States*, Semi-annual International Peer-reviewed Academic Journal of Business, N 2 (2), International Black Sea University, Tbilisi, December, 2013.
9. *Comparative Analysis of Depositors' and Prospective Depositors' Behavior in Countries with and without Deposit Insurance System*, Proceedings of 9th Silk Road International Conference: Business, Economics, International Relations and Education. Tbilisi, Georgia, May 23-25, 2014.
10. *Should Deposit Insurance Agencies Have Extended Mandates over Commercial Banks Supervision? The Case of Former Soviet States*, International Peer-reviewed Academic Journal of Business, N 4 (2), International Black Sea University, Tbilisi, December, 2015.
11. *Perspectives of Deposit Insurance Development in Georgia*, 11th Silk Road International Conference: Innovations in Business, Education and Sciences. Tbilisi, Georgia, May 20-21, 2016.
12. *Diversified Funding for Successful Transformation of Universities into Entrepreneurial Organizations*, International Peer-reviewed Academic Journal of Business, N 5 (2), International Black Sea University, Tbilisi, 2016.
13. *Challenges of Meeting International Financial Reporting Standards for SMEs in Georgia*, Journal of Business (ISSN: 2233-369X), Volume 6, Issue 1, 2017.

Monography:

Effective Deposit Insurance System (a case study of Georgia). Saarbrücken, Germany: VDM Verlag Dr. Müller, 2011

Computer Skills

Windows, Microsoft Office (MS Word, MS Excel, Power Point).