PERSONAL INFORMATION Sophio Khundadze

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WORK EXPERIENCE



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| 01/2020–Present | Vice-Rector for Quality Enhancement |
| European University, Ltd., Tbilisi (Georgia) | |
| 08/2020–Present Vice-Rector for Quality Enhancement | |
| Kutaisi University, Ltd., Kutaisi (Georgia) | |
| 09/2019–01/2020 | Director of Bachelor Educational Programs at Caucasus School of Business |
| Caucasus University, Ltd., Tbilisi (Georgia) | |
| * Managing educational programs and academic process; * Developing educational programs. | |
| 05/2011–Present | Associate Professor |
| International Black Sea University. Ltd., Tbilisi (Georgia) | |
| * Delivering courses: Introduction to Banking, Banking Management, Principles of Accounting, Personal Financial Planning, Financial Issues in Education; * Supervising master and doctoral thesis. | |

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| 12/2017–Present | Educational Program Accreditation Expert | |
| National Center for Educational Quality Enhancement, Tbilisi (Georgia) | |
| * Assessing compliance of educational programs with the higher educational accreditation standards; * Reporting to the National Center for Educational Quality Enhancement the results of assessment; * Presenting the results of assessment to the Accreditation Council. | |
| 01/2019–Present | Educational Program and Institutional Accreditation Expert | |
| Independent Agency of Accreditation and Rating (IAAR), Astana (Kazakhstan) | |
| * Assessing compliance of educational programs and HEIs with the higher Educational Accreditation Standards; * Reporting to the Agency the results of assessment. | |
| 11/2018–07/2019 | Head of Educational Program Quality Assurance Office | |
| European University. Ltd., Tbilisi (Georgia) | | |
| * Assessing educational process at the faculties; * Assessing the process of educational program development at the faculties; * Assessing academic and invited staff performance; * Assessing / Dealing with the process of faculty educational program evaluations by different stakeholders; * Reporting results of assessment to the faculty and to the head of quality assurance office; * Assessing the results of reaction to the reports of quality assurance office by responsible units. | | |

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| 09/2018–Present | Member of Education Committee and Supervisory Board Member of CPD |
| Georgian Federation of Professional Accountants and Auditors (GFPAA), Professional Organization, Tbilisi (Georgia) | |
| * Defining criteria for professional education; * Developing regulations for professional certification, supervising fulfillment; * Developing professional certification program; * Developing Continuous Professional Development (CPD) program, supervising fulfillment of the program. | |

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| 09/2013–02/2018 | | Head of BA Program in Accounting and Audit |
| International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia) | | |
| * Coordinating educational program; * Developing educational program. | | |
| 09/2016–11/2018 | | Quality Assurance Manager |
| International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia) | | |
| * Assessing educational process at the faculty; * Assessing the process of educational program development at the faculty; * Assessing academic and invited staff performance; * Assessing / Dealing with the process of faculty educational program evaluations by different stakeholders; * Reporting results of assessment to the faculty and to the head of quality assurance office; * Supervising the process of students' internal and external mobility; * Assessing the results of reaction to the quality assurance reports by responsible units. | | |
| 09/2014–09/2016 | Quality Assurance Manager | | |
| International Black Sea University, Ltd., Faculty of Computer Technologies and Engineering, Tbilisi (Georgia) | | | |
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| * Assessing educational process at the faculty; * Assessing the process of educational program development at the faculty; * Assessing academic and invited staff performance; * Assessing / Dealing with the process of faculty educational program evaluations by different stakeholders; * Reporting results of assessment to the faculty and to the head of quality assurance office; * Supervising the process of students' internal and external mobility; * Assessing the results of reaction to the quality assurance reports by responsible units. | | | |

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| 09/2011–09/2013 | Academic Process Coordinator |
| International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia) | |
| * Dealing with the study course timetables; * Dealing with exam timetables; * Dealing with Individual / problematic issues of students concerning academic process. | |

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| 05/2006–09/2011 | Research Assistant |
| International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia) | |
| * Assisting faculty in educational and administrative tasks; * Assisting faculty professors in research; * Delivering lectures together with faculty professors (course: Introduction to Banking). | |

EDUCATION AND TRAINING



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| --- | --- |
| 09/2006–12/2010 | Academic Degree of Doctor of Business Administration |
| International Black Sea University, Ltd., Faculty of Business Management, Tbilisi (Georgia) | |
| PhD Dissertation: "Effective Deposit Insurance System for Georgia" | |

09/2003–06/2005 Academic Degree of Master of Business Management

International Black Sea University, Ltd., Faculty of Business and Management, Tbilisi (Georgia)

09/1999–06/2003 Academic Degree of Bachelor of Finance and Banking

International Black Sea University, Ltd., Faculty of Economics and Business Management, Tbilisi (Georgia)

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| 09/2011–12/2012 | ACCA Diploma in Accounting and Business (International Certificate) |
| ACCA (Association of Certified Chartered Accountants), the Global Body of Professional Accountants, London (England) | |
| Exams passed:  F1 – Accountant in Business Exempted;  F2 – Management Accounting, December, 2012, Kuwait City, Kuwait; F3 – Financial Accounting, December, 2011, Tbilisi, Georgia. | |

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| 10/2014–Present | Participant of the project "Strengthening Audit and Financial Reporting in Countries of Eastern Partnership (STAREP) |
| World Bank Center for Financial Reporting Reform (CFRR) | |
| Accounting and Auditing Educational Community of Practice Workshops and Conferences   1. Education for Opportunity: Starting the Process of Change, Tbilisi, Georgia October, 2014; 2. Education for Opportunity: The Bachelor Degree, a Foundation for Professional Education, Baku, Azerbaijan, May, 2015; 3. Masterclass: Teaching International Financial Reporting Standards, Kiev, Ukraine, November, 2015; 4. Cooperation with Professional Organizations, Past Achievements and Future Directives, June, 2016, Yerevan, Armenia; 5. Strengthening Accounting Education: National Initiatives, Republic of Belarus, Minsk, October, 2016; 6. Strengthening Accounting Education, National Initiatives: Meting International Educational Standards, Vienna, Austria, May, 2017; 7. CFRR and IFAC Regional Forum: Challenges of Small and Medium Size Enterprises, Vienna, Austria, May, 2017; 8. Ministerial Conference: Financial Information: Catalyst for Economic Integration, Vienna, Austria, November, 2018; 9. Implementing Competency based Accounting Education and Training: Strategies and Tools, Vienna, Austria, 28-29 November, 2018; | |

Workshop: Implementing Competency-based Accounting Education and Training: Strategies and Tools:

Presented Topic: Development of Educational Program in Accounting and Audit: case of International Black Sea University.

06/2017 Seminar "National Initiatives of Strengthening Accounting Education"

World Bank Center for Financial Reporting Reform (CFRR); Service for Accounting, Reporting and Auditing Supervision (SARAS), Tbilisi (Georgia)

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| 13/05/2017–28/05/2017 | | Academic staff mobility through Erasmus plus |
| University of Insubria, Varese (Italy) | | |
| Program Participants: Students and Professors from England, Italy and Georgia.  Objective of the program: delivering lectures for participant students (16 hrs.); Consulting students in writing a business plan for Italian companies, namely, for wine and furniture producing companies and to find new profitable market for them. | | |
| 03/2015 | Joint ACCA and IBSU Seminar: Big Data – Its Power and Perils | | |
| ACCA, International Black Sea University, Ltd., Tbilisi (Georgia) | | | |
| Presented topic: The Future of Finance Profession: Challenges of Higher Education Institutions. | | | |

06/2015 Series of Training: Self-Development, Organizing Pair and Group Work, Interactive Lecture

International Black Sea University, Ltd., Tbilisi (Georgia)

07/2007 Professional Training

National Committee of Financial Securities of Georgia, Tbilisi (Georgia)

06/2001–07/2001 Professional Training

Commercial Bank “Asya Finans”, Denizli (Turkey)

PERSONAL SKILLS



Mother tongue(s) Georgian

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| UNDERSTANDING | | SPEAKING | | WRITING |
| Listening | Reading | Spoken interaction | Spoken production |  |

Other language(s)

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| English | C1 | C1 | C1 | C1 | C1 |
| Russian | C1 | C1 | B2 | B2 | B1 |
| Turkish | A2 | A2 | A2 | A2 | A2 |

*Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficientuser*

[*Common European Framework of Reference for Languages*](http://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr)

ADDITIONAL INFORMATION



Other Academic Activities Reviewer of a scientific journal: Pinnacle Journal Publication, International Open Access Publisher

1. Pinnacle Business Management ISSN: 2360-946X

2. Pinnacle Economics and Finance ISSN:2360-9486

Reviewer of a scientific journal: Journal of Modern Accounting and Auditing (ISSN 1548-6583)

Reviewer of a Book, The Ways of Accomplishing Constructing and Publishing Financial Statements in Small and Medium-size Enterprises, 2017, Authors: L. Sabauri, N. Kvatashidze, N. Sreseli (ISBN 978-9941-13-600-9)

Reviewer, Scientific Committee Member: Silk Road International Conference “Economic Development Perspectives in the Globe and New Challenges” May, 2018

Editorial Board Member, International Conference on Marketing, Management and Economics, 29th – 31st August, 2014, Sarajevo, Bosnia and Herzegovina.

Participant of TEMPUS International Project – MAHATMA

Delivering course Financial Issues in Education within the scope of the project at International Black Sea University, Faculty of Education and Humanities

Publications Articles:

1. *The Problem of Moral Hazard and Effects of Deposit Insurance Project,* Semi-

annual International Refereed Multi – Disciplinary Scientific Journal of IBSU, N 3 (2), International Black Sea University, Tbilisi, December, 2009.

1. *Deposit Insurance for Georgian Banking System Development,* International Scientific-methodological and Applied, Quarterly Refereed Scientific Journal, "Agrarian-economic Science and Technologies" N 3 (4), Tbilisi, September, 2009.
2. *Prudential Regulations of Georgia for Effective Deposit Insurance System,* Monthly International Refereed Scientific Journal "Economics", N 10 (12), Tbilisi, December, 2009.
3. *Expected Effect of Coverage Limit over the Behavior of Depositors in Georgia,* International Periodical Scientific Journal of Georgian Foundation for Development of Sciences and Society, "Inteleqti", N 2 (37), Tbilisi, November, 2010.
4. *Expected Effect of Deposit Insurance System over the State of the Banking Environment of Georgia,* Semi-annual International Refereed Multi – Disciplinary Scientific Journal of IBSU, N 4 (2), International Black Sea University, Tbilisi, December, 2010.
5. *The Perspective of Effectiveness of Risk-based Insurance Premium for Georgia*, Semi-annual International Peer-reviewed Academic Journal of Business, N 1 (1), International Black Sea University, Tbilisi, May, 2012.

*7. Getting into the Essence of Deposit Insurance System: Determinants of Positive Expectations of Georgian Depositors toward DIS*, Proceedings of 7th Silk Road International Conference: Challenges and Opportunities of Sustainable Economic Development in Eurasian Countries. Tbilisi-Batumi, Georgia, May 23-25, 2012.

1. *The Role of Deposit Insurance System in times of Financial Crisis: Can Increased Coverage Limit Sustain Banking Stability? The Evidence of Former Soviet States,* Semi-annual International Peer-reviewed Academic Journal of Business, N 2 (2), International Black Sea University, Tbilisi, December, 2013.
2. *Comparative Analysis of Depositors' and Prospective Depositors' Behavior in Countries with and without Deposit Insurance System*, Proceedings of 9th Silk Road International Conference: Business, Economics, International Relations and Education. Tbilisi, Georgia, May 23-25, 2014.
3. *Should Deposit Insurance Agencies Have Extended Mandates over Commercial Banks Supervision? The Case of Former Soviet States,* International Peer-reviewed Academic Journal of Business, N 4 (2), International Black Sea University, Tbilisi, December, 2015.
4. *Perspectives of Deposit Insurance Development in Georgia,* 11th Silk Road International Conference: Innovations in Business, Education and Sciences. Tbilisi, Georgia, May 20-21, 2016.
5. *Diversified Funding for Successful Transformation of Universities into Entrepreneurial Organizations,* International Peer-reviewed Academic Journal of Business, N 5 (2), International Black Sea University, Tbilisi, 2016.
6. Challenges of Meeting International Financial Reporting Standards for SMEs in Georgia, Journal of Business (ISSN: 2233-369X), Volume 6, Issue 1, 2017.

Monography:

*Effective Deposit Insurance System (a case study of Georgia).* Saarbrucken, Germany: VDM Verlag Dr. Muller, 2011

Computer Skills Windows, Microsoft Office (MS Word, MS Excel, Power Point).