



## **Nino Gorgadze, PMP, MBA**

Date of birth: 19.01.1983

Mob: (+995) 577 59 26 26

E-mail: [ninogorgadze@gmail.com](mailto:ninogorgadze@gmail.com)

Linkedin: <https://www.linkedin.com/in/nino-gorgadze-pmp-7370b36/>

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### **Summary**

General Manager with 7 years of experience.

PMP certified Project Manager with 16 years of experience in managing of large, complex, international and local projects (Policy/Reforms Development, Organizational Change and Development, IT, ERP, New product (IT+Services) Development, Vocational Education and MICE Projects).

Trainer and lecturer with 6 years of experience in Projects Management, Change Management, Operations Management, Basics of management.

Holder of Masters Certificate in Project Management from George Washington University; MBA with Concentration in Tourism and Hospitality Management and Bachelor's Degree in Industrial Management from TSU.

PMP (Professional Project Manager, license number: #2012504) certified.

Fluency in English and Russian Languages. Georgian - native.

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### **Work Experience**

#### **NGO Management Center (MC)**

##### **Founding Director**

January 2020 - Present

MC is official representative of several international organizations in Georgia: Green Project Management (GPM), Scrumstudy.org, and Association of Business Process Professionals (ABPMP). [www.Mcenter.ge](http://www.Mcenter.ge)

Major field of work: Trainings and consultancy.

#### **Association of Business Process Management Professionals (ABPMP) Georgia Chapter**

##### **President**

July 2020 – Present

ABPMP Georgia is founded within MC and is representing International organization in Georgia.

#### **NGO Georgia Project Management Association (GPMA) – IPMA Georgia**

##### **Executive Director**

October 2017 - Present

GPMA is an official representation of International Project Management Association (IPMA.world) in Georgia

**IPMA Judge: Project Manager of the Year, 2019 and 2020**

#### **LTD “Comfort XXI”**

##### **Consultant**

June 2015 – June 2018

Duties include Preparation of Tender projects/documentation (for international companies and complex projects) and General Management issues.

#### **Palitra Media Holding**

##### **International Projects Coordinator**

May 2016 – November 2016

Responsible for fundraising, coordination with International Organizations, large and international Projects Management. ERP 1C Project Manager – introduction of ERP 1C 2.1 into 14 companies and on Holding Management level. ISO 9001 and 22 000 introduction Project Manager – introduction of standards into two

publishing companies. Introduction of Procurement Procedures and Rules for Holding and individual companies.

**East European University Training Center  
Founder, Head**

September 2015 – May 2016

**NGO “Association of Professionals on Land and Realty” (APLR)  
Project Manager/consultant**

May – December 2014

**LTD “Policy and Management Consulting Group” (PMCG)**

**Consultant, Event Manager, PM trainer**

September 2013 – December 2014

**LTD “Georgian Food Company” (GFC)**

**Director**

November 2012 – July 2013

GFC is a company 100% owned by LEPL “Delta” (Under Ministry of Defense of Georgia). Company Since July of 2011 is responsible for catering of Georgian Army, Penitentiary establishments, operating 18 commercial shops in Penitentiary establishments and has two commercial cafes.

**Georgia Revenue Service (Tax and Customs Administration under Ministry of Finance)**

**Deputy Head of International Relations Department;**

**Head of Commission on Determination of Production and Natural Losses.**

February 2011 – November 2012

As deputy Head of Department: In charge of conducting relations between GRS and WCO, IOTA and related organizations worldwide. Managing department with 22 employees.

Managed Projects and Programs:

- **TAX FREE – Refund of paid VAT Tax by the foreigners when crossing border of Georgia.**
- **Commission on Determination of Production and Natural Losses**
- **Lottery of Receipts**
- **Lottery of Plastic Cards**

**New Economic School - Georgia**

**Project Manager**

March 2003 – February 2011

NESG is a free market oriented think tank founded in 2001 and cooperates with numerous of organizations worldwide. Major Partners: Friedrich Naumann Foundation (Germany), USAID Business Climate Reform Project, CIPE (USA). Totally have organized more than 300 seminars and conferences.

**International Financial Corporation (IFC), Business Enabling Environment Project**

**Policy Analyst**

November 2008 - October 2009

**UNDP Project on Analysis and Selection of Normative Regulations**

**Expert-Consultant**

January 2006 - August 2007

**Office of the State Minister of Georgia on Reforms Coordination**

**Senior Specialist**

January 2005 - January 2006

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## Training/Lecturing Experience

### **State Audit office (Audit Institute)**

**Trainer of Projects management and change management, February 2020-present**

### **Caucasus University**

**Lecturer in Project Management (MBA Level), 2018 - Present**

**Caucasus University Training Center – Project Management Trainer, 2018 - Present**

### **Georgia Project Management Association**

**Trainer in Project management, 2018 – Present**

### **European University**

**Lecturer in Project Management; Operations Management (BBA and MBA Level), 2018-Present**

**International Black Sea University (IBSU) Trainer in Project Management (2014-2015)**

**Invited Lecturer in project management (BBA; MBA – English & Georgian languages), November 2014 – Present**

### **Business and Technology University (BTU)**

**Associate Professor and Lecturer in Project Management (BBA), Operations Management, Basics of Management. 2019 - 2020**

### **Ilia State University**

**Invited lecturer in Project Management (BBA), 2016-2017**

**East European University (EEU), Invited lecturer (BBA) and Trainer in Project management (Georgian and English languages), 2015-2016**

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## Education

**Ivane Javakhishvili Tbilisi State University, PhD, 2018-2021, Business Administration**

**George Washington University School of Business, Masters Certificate in Project Management, 2009 - 2010**

**Ivane Javakhishvili Tbilisi State University, MBA, Tourism and Hospitality Management, 2007 - 2009**

**Ivane Javakhishvili Tbilisi State University, Bachelor, Industrial Management, 2000 – 2005**

## Certificates

**PMP (Project Management Professional), certified by PMI, 2017-Present.**