

**Personal Information**

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| Name and Surname | Elguja Deisadze |
| Date of Birth | 3.12.1970 |
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| Address | 4 Aghmashenebeli Avenue, 4600, Kutaisi, Georgia |
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**Education**

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| --- | --- | --- | --- |
| Years | Name of the Institution | Specialty | Qualification |
| 1988-1993 | N. Muskhelishvili Kutaisi State Technical University (KSTU) | Technology of Bread, Macaroni, Confectionery and Bakery Products | Food Engineer/technologist |
| 2006-2010 | Glasgow University, UK | International English program ACCA (The Association of Charted Certified Accountants)  The Correspondence Faculty / Bookkeeping, Financial and Managerial Accounting (Equivalent to MBA Degree) | Successfully completed Level 1 containing the following books of Fundamental knowledge: F1 (Accountant in Business or AB), F2 (Management Accounting MA) and F3 (Financial Accounting FA). |
| 2017 -2020 | LLC Kutaisi University | Faculty of Social Sciences / Post Graduate Courses in Economics | Doctoral student |

**Academic / scientific degree**

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| --- | --- | --- | --- |
| Degree Awarding Year | Name of the Institution | Specialty | Qualification |
| 1993 | N. Muskhelishvili Kutaisi State Technical University (KSTU) | Technology of Bread, Macaroni, Confectionery and Bakery Products | Equivalent to Master’s Degree |
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**Scientific-Pedagogical Activity**

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| Years | Name of the institution | Academic Position |
| 2007-2008 | Z. Zhvania School of Public Administration (ZSPA) | Lecturer   * Micro-Macro Economics (major subject) * Public Finance and Budgeting |
| 2010-2011 | LLC Kutaisi University | Specialist of the Scientific-Research Center |
| 2011-2012 | LLC Kutaisi University | Invited Lecturer |
| 2012-2019 | LLC Kutaisi University | Assistant Professor |
| 2020 | LLC Kutaisi University | Associate Professor |

**Other Work Experience**

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| Years | Organization | Position |
| 1996 | Kutaisi City Hall - Social and Health Centre of West Georgia | Co-coordinator of Public catering Network |
| 1997-2000 | Ministry of Agriculture and Food - Kutaisi Food Licensing Office | Chief Expert in Imereti region |
| 2000-2006 | The Centre of Enterprise Restructuring and Management Assistance (CERMA); Tbilisi and Kutaisi | Senior Business Consultant in the following projects CERMA-TRG, CERMA-ECGroup, CERMA – IFAD and Pre-privatization of Public Enterprises |
| 2008 | SJS POTI - A DIVISION OF SJS USA INC. | Financial Manager |
| 2009 | "Kut-Tskalkanali” LLC | Senior Specialist in Finance-Economic Department |
| 2010 | "Georgian United Water Supply Company" Ltd. | Senior Specialist in Finance-Economic Department |
| 2010-2011 | Local NGO “LDA Georgia” | Coordinator of Training Courses for the project “Georgian Diaspora for Developments in Kutaisi” |
| 2011-2012 | Czech International NGO“People in Need” (PIN) | Trainer of small grant projects in the framework of agriculture (farming) development program |
| 2011-2012 | “Caucasus Agro Development” JSC / Senaki | Business Consultant |
| 2012 - 2014 | Foundation “Abkhazinterkont” (AIC) | Business Consultant (Invited Expert) in the following Projects financed by USAID:   * “Rural Development in the regions of Racha-Lechkhumi and Kvemo Svaneti” * “RESTORING EFFICIENCY TO AGRICULTURE PRODUCTION (REAP) ACTIVITY IN GEORGIA” |
| 2013 | Georgian Organization of the Scout Movement(GOSM) | Trainer (Invited Expert) in Small Business Development Project at WREP (SBDP) |
| 2011-2014 | LLC Kutaisi University | Rector’s Assistant |
| 2014-2017 | LLC Kutaisi University | Human Resources Manager |
| 2017-2018 | LLC Kutaisi University | Head of International Relations Office |
| 2017 - up to the present | Center for Training and Consultancy (CTC) | Backup Trainer and Business Consultant |
| 2018-2019 | Crystal Fund | Trainer and Mentor of “Young Entrepreneur’s School” |
| 2018 - up to the present | Fund of Women Entrepreneurs | Trainer and consultant |
| 2019 | Education Development and Employment Center (EDEC) | Trainer in General Management and Business Planning |

**Participation in Qualification Raising Courses, Seminars, Trainings**

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| --- | --- | --- | --- |
| № | Date | Name of training course, seminar | Your status (facilitator, participant) |
| 1 | March-Nov., 2001 | Modules of Learning Course:   * Financial Accounting * International Accounting Standards (IAS) * Bookkeeping and Taxes in Georgia   Education center CAC, Tbilisi | Participant |
| 2 | Aug 20-23, 2012 | **Curriculum Development workshop on “Teaching Integrity”**  Eastern Europe & Central Asia IEN and Integrity Education Network  Tsakhkadzor, Armenia | Participant |
| 3 | Aug 5-8, 2013 | **Training workshop: „Democracy and Citizenship”**  IFES Georgia (USAID) /Tbilisi | Participant |
| 4 | Aug, 2013 | **On-line Course: „English for Tourism – Restaurant Service”**  Alison Graduate | Participant |
| 5 | Oct – Nov, 2014 | **Training Course:** „HR Management and Development”  UNIVERSITAT POLITECNICA DE CATALUNYA (ES) – UPC ; ISTITUTO SUPERIOR TECNICO(PT) – IST. *Barcelona / Lisbon* | Participant |
| 6 | 5-13 Sep, 2015 | **Summer School: „Cruise Tourism Development in the Black Sea Region”**  University of Paderborn and Kherson State University | Participant and Facilitator |
| 7 | 7-10 Jun, 2016 | Training-course Name: „Management of HRs in Higher Education Institutions”  Royal Institute of Technology (KTH). Stockholm, Sweden | Participant |
| 8 | May – Sep, 2016 | **Training Course Modules:**   1. Fundamentals of Agriculture Cooperation 2. Organizational Development cycle and Tool-kit (ODT) for agricultural cooperatives; 3. Agricultural Cooperatives Organizational Capacity Assessment Tool of (OCAT); 4. Business Planning.   European Program “ENPARD”, Agency of Agricultural Cooperatives” (ACDA). Tbilisi and Batumi | Participant |
| 9 | Jan 23 – Feb 10, 2017 | Online Training-course Name: Human Resources Internal Audit process (Higher Educational and Public Institutions)  The course was co-organised by the Universitat Politècnica de Catalunya (Spain) and the Instituto Superior Tecnico (Portugal) | Participant |
| 10 | March 14 – Apr 30, 2017 | **Training Course: Agro Marketing**  Georgian Institute of Public Affairs (GIPA) and United States Department of Agriculture Service (USDA) | Participant |
| 11 | 10-19 Dec, 2017 | **Training Course: Community/Service/Problem-based Learning**  Pädagogische Hochschule OÖ - University of Education Upper Austria (PHOO), Linz, Austria. | Participant |
| 12 | Feb 25 – March 4, 2018 | **Training Course: Value and Knowledge Education (VaKE)**  PARIS-LODRON-UNIVERSITAT SALZBURG - University of Salzburg (PLUS), Austria | Participant |
| 13 | 22-27 Aug, 2018 | **Training Course: Technology and Pedagogy**  Tallinn University, Estonia | Participant |
| 14 | 18-25 Nov, 2018 | **Training Course: Development of Public Spheres and VERBATIM Method**  JAGIELLONIAN University (JU), Krakow, Poland | Participant |
| 15 | Apr 15 – May 26, 2019 | **Online Learning Course “Introduction to Regional Development Policy”**  Center for Training and Consultancy (CTC) | Participant |

**Supervision of master's and doctoral Dissertations**

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| --- | --- | --- | --- | --- |
| № | Date | Doctoral Student/dissertation | Thesis | Gradation |
| 1 |  |  |  |  |
| 2 |  |  |  |  |

**List of Scientific Works (Scientific-research articles published during the last 5 years)**

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| --- | --- | --- | --- | --- | --- |
| № | Author / Authors | Title of the Article | Title of the Scientific Journal | Year | Pages/ Link |
| 1 | Elguja Deisadze and Lela Kelbakiani | "Challenges and Opportunities for the Development of Kutaisi and Its Surrounding Area as a Tourist Destination" | Collection of III Regional Symposium / Guram Tavartkiladze Teaching University | 2016 | pp. 27-34. |
| 2 | Elguja Deisadze an Niko Chikhladze | The Role of Potential Resources in the Sustainable Development of the City”(The Example of Kutaisi City) | Collection of II International Conference / Batumi State Maritime Academy | 2016 | pp. 337– 342. |
| 3 | Elguja Deisadze | ”Historical Experience of Development of Cooperative Forms” | Collection of International Scientific-Practical Conference / LLC Kutaisi University | 2017 | pp. 82– 86. |
| 4 | Elguja Deisadze | “The Role of Rural Tourism for Sustainable Development of Rural Areas” | Journal “Economic Profile” №18 | 2018 | pp. 14-17 |
| 5 | Elguja Deisadze | “Energy Sources”  “Trading and Sustainable Business” | **Reader:** “Civic Education for Sustainability” | 2019 | Topic 8.  Topic 9. |
| 6 | Elguja Deisadze | “Active Citizenship and Civic Engagement” | **Reader:** Promoting Active Citizenship” | 2020 | pp. 18-41. |

**Participation in Scientific Conferences Within the Framework of the Educational Program**

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| --- | --- | --- | --- | --- |
| № | Year | Conference Title | Title of the Report | Country, City |
| 1 | 25-26 March, 2016 | III Regional Symposium “Cruise Tourism: World Experience and Development Perspectives in the Black Sea Region" | "Challenges and Opportunities for the Development of Kutaisi and Its Surrounding Area as a Tourist Destination" | Georgia, Tbilisi |
| 2 | 8-9 Sep, 2016 | II International Conference “Innovation Challenges of the Maritime Industry: Maritime Transport, Engineering Technologies, Logistics, Tourism” | The Role of Potential Resources in the Sustainable Development of the City”(The Example of Kutaisi City) | Georgia, Batumi |
| 3 | 16-17 May, 2017 | International Conference “Sharing Good Practices obtained in PEOPLE Project” | Georgian Case-study: “Sharing Good Practices in TEMPUS PEOPLE Project” | Armenia, Erevan |
| 4 | 11-12 Nov, 2017 | International Scientific-Practical Conference  “Economics, Business and Tourism: Challenges, Achievements and Innovations” | ”Historical Experience of Development of Cooperative Forms” | Georgia, Kutaisi |
| 5 | May 9, 2019 | International Conference "EU Project LEDs DOIT, CURE, ASSET, DARE, ABC and paradigms of modern education " | Section №2; Research paper:  “Integration of Civic Education with VaKE Method in the English Language Teaching Process”  Presented by Mariam Kilanava and Elguja Deisadze | Georgia, Tbilisi |
| 6 | 24-26 Jun, 2019 | The 7-th International Conference on Teacher Education “The Story of Innovation in Teacher Education” | Short Round Table Format: „Caltivating Active Citizenship and Democratic Values in Teacher Education: European, Israeli and Georgian Perspectives”  Participants: Elguja Deisadze, Linden West (UK), Akan Bainbridge (UK), Claudia Fahrenwald (Austria), Manal Abu Ahmad Yazbak (Israel) and Tomer Ben Hamou (Israel) | Israel, Tel Aviv |

**Published Books and Monographs**

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| --- | --- | --- | --- | --- |
| № | Author / Authors | Title | Publication | Year |
| 1 | Elguja Deisadze, Niko Chikladze and Kakhaber Gabelashvili | Textbook “Introduction to Business and Economics” | Kutaisi University  Editor: Iasha Meskhia | 2012 |
| 2 |  |  |  |  |

**Editorial Board Membership of Scientific Publications**

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| --- | --- | --- |
| № | Title of the Scientific Publication | Position |
| 1 |  |  |
| 2 |  |  |

**Participation in International Grant Projects**

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| --- | --- | --- | --- | --- |
| № | Years | Scientific Fund | № - Project Title | Status in the Project |
| 1 | 2014 | East-West Management Institute, Inc. / Policy, Advocasy, and Civil Society Development Project in Georgia  (EWMI / G-PAC, USAID) | University Assistance Grant Program | Consultant |
| 2 | 2014-2017 | European Union - Education, Audiovisual and Culture Executive Agency | 543657-TEMPUS-1-2013-1-KZ-TEMPUS-JPGR „Promoting Educational Organisation through people“ (PEOPLE) | Project Team Leader in LLC Kutaisi University |
| 3 | 2014-2017 | European Union - Education, Audiovisual and Culture Executive Agency | 543681-TEMPUS-1-2013-1-DE-TEMPUS-JPHES „Network of competence centres for the development of cruise tourism in the Black Sea region“ (Cruise-T) | Researcher, Administrative and Technical staff |
| 4 | 2016-2020 | European Union - Education, Audiovisual and Culture Executive Agency | № N573322-EPP-1-2016-IL-EPPKA2-CBHE-JP Curriculum Reform for Promoting Democratic Principles and Civic Education in Israel and in Georgia (CURE) | Project Team Leader in LLC Kutaisi University |

**Participation in Grant Projects Within the Framework of the Educational Program**

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| --- | --- | --- | --- |
| № | Years | Project Title | Status in the Project |
| 1 |  |  |  |
| 2 |  |  |  |

**Knowledge of Foreign Languages**

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| --- | --- | --- | --- | --- | --- |
| Foreign Language | Starting level | Average level | Good | Very good | Mark if you have the relevant certificate |
| English Language |  |  |  | **X** |  |
| Russian Language |  |  |  | **X** |  |
| Specify another |  |  |  |  |  |

**Computer Skills**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Software | Starting level | Average level | Good | Very good |
| Microsoft Office Word |  |  |  | **X** |
| Microsoft Office Excel |  |  |  | **X** |
| Microsoft Office PowerPoint |  |  |  | **X** |
| Zoom |  |  | **X** |  |
| google drive |  |  | **X** |  |
| If other, please indicate |  |  |  |  |

**Additional Information**

You can specify additional information

**Other Skills**

* Quickly compare and analyze similarities and differences in diverse information and find the patterns that others miss;
* Ability to think strategically and analytically;
* Imagine and invent new ideas; common solutions often do not apply;
* Identify constraints and opportunities for marketing of agricultural produce, do feasibility studies and make sound investment proposals;
* Make complete financial statements and analyses in a short time; advise company managements on the best solutions to problems;
* Make well designed presentations in Power Point to provide new consultants/trainees with useful business training materials;
* Create (SME and others) project hierarchy with activities (sub-projects), tasks and desired end-products;
* Design syllabi on various disciplines (both business and public management sectors) and conduct tailor-made training-workshops for client organizations.